

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$57.83	\$59.56	\$61.35	\$63.19	\$65.09	\$67.04	\$69.05	\$71.12	\$73.26	\$75.46
0001 AA02	Administrative Assistant – Level II	HR	\$63.27	\$65.17	\$67.12	\$69.14	\$71.21	\$73.35	\$75.55	\$77.81	\$80.15	\$82.55
0001 AB01	Application Engineer – Level I	HR	\$94.72	\$97.56	\$100.49	\$103.50	\$106.61	\$109.81	\$113.10	\$116.49	\$119.99	\$123.59
0001 AB02	Application Engineer – Level II	HR	\$128.01	\$131.85	\$135.81	\$139.88	\$144.08	\$148.40	\$152.85	\$157.44	\$162.16	\$167.02
0001 AC01	Application Programmer – Level I	HR	\$108.78	\$112.04	\$115.40	\$118.87	\$122.43	\$126.11	\$129.89	\$133.79	\$137.80	\$141.93
0001 AC02	Application Programmer – Level II	HR	\$124.60	\$128.34	\$132.19	\$136.15	\$140.24	\$144.45	\$148.78	\$153.24	\$157.84	\$162.57
0001 AC03	Applications Programmer – Level III	HR	\$138.28	\$142.43	\$146.70	\$151.10	\$155.64	\$160.30	\$165.11	\$170.07	\$175.17	\$180.42
0001 AD00	Application Systems Analyst	HR	\$140.94	\$145.17	\$149.52	\$154.01	\$158.63	\$163.39	\$168.29	\$173.34	\$178.54	\$183.89
0001 AE00	Biostatistician	HR	\$101.07	\$104.10	\$107.23	\$110.44	\$113.76	\$117.17	\$120.68	\$124.30	\$128.03	\$131.87
0001 AF01	Business Analyst – Level I	HR	\$72.85	\$75.04	\$77.29	\$79.61	\$81.99	\$84.45	\$86.99	\$89.60	\$92.28	\$95.05
0001 AF02	Business Analyst – Level II	HR	\$94.34	\$97.17	\$100.09	\$103.09	\$106.18	\$109.37	\$112.65	\$116.03	\$119.51	\$123.09
0001 AF03	Business Analyst – Level III	HR	\$123.48	\$127.18	\$131.00	\$134.93	\$138.98	\$143.15	\$147.44	\$151.86	\$156.42	\$161.11
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$72.85	\$75.04	\$77.29	\$79.61	\$81.99	\$84.45	\$86.99	\$89.60	\$92.28	\$95.05
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$94.34	\$97.17	\$100.09	\$103.09	\$106.18	\$109.37	\$112.65	\$116.03	\$119.51	\$123.09
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$104.54	\$107.68	\$110.91	\$114.23	\$117.66	\$121.19	\$124.83	\$128.57	\$132.43	\$136.40
0001 AH00	Chief Information Security Officer	HR	\$242.46	\$249.73	\$257.23	\$264.94	\$272.89	\$281.08	\$289.51	\$298.20	\$307.14	\$316.36
0001 AI00	Communications Hardware Specialist	HR	\$104.45	\$107.58	\$110.81	\$114.14	\$117.56	\$121.09	\$124.72	\$128.46	\$132.31	\$136.28
0001 AJ00	Communications Network Manager	HR	\$121.96	\$125.62	\$129.39	\$133.27	\$137.27	\$141.39	\$145.63	\$150.00	\$154.50	\$159.13
0001 AK00	Communications Software Specialist	HR	\$104.45	\$107.58	\$110.81	\$114.14	\$117.56	\$121.09	\$124.72	\$128.46	\$132.31	\$136.28
0001 AL00	Communications Specialist	HR	\$89.46	\$92.14	\$94.91	\$97.76	\$100.69	\$103.71	\$106.82	\$110.02	\$113.33	\$116.73
0001 AM00	Computer Data Librarian	HR	\$79.68	\$82.07	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.96
0001 AN00	Computer Scientist	HR	\$136.12	\$140.20	\$144.41	\$148.74	\$153.20	\$157.80	\$162.53	\$167.41	\$172.43	\$177.61
0001 AO01	Computer Security System Specialist – Level I	HR	\$102.98	\$106.07	\$109.25	\$112.53	\$115.90	\$119.38	\$122.96	\$126.65	\$130.45	\$134.37
0001 AO02	Computer Security System Specialist – Level II	HR	\$118.48	\$122.03	\$125.70	\$129.47	\$133.35	\$137.35	\$141.47	\$145.72	\$150.09	\$154.59
0001 AO03	Computer Security System Specialist – Level III	HR	\$125.89	\$129.67	\$133.56	\$137.56	\$141.69	\$145.94	\$150.32	\$154.83	\$159.47	\$164.26
0001 AP01	Computer Systems Analyst – Level I	HR	\$76.40	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57	\$91.23	\$93.96	\$96.78	\$99.68
0001 AP02	Computer Systems Analyst – Level II	HR	\$92.09	\$94.85	\$97.70	\$100.63	\$103.65	\$106.76	\$109.96	\$113.26	\$116.66	\$120.16
0001 AP03	Computer Systems Analyst – Level III	HR	\$114.23	\$117.66	\$121.19	\$124.82	\$128.57	\$132.42	\$136.40	\$140.49	\$144.70	\$149.04
0001 AQ00	Configuration Management Specialist	HR	\$176.20	\$181.49	\$186.93	\$192.54	\$198.31	\$204.26	\$210.39	\$216.70	\$223.20	\$229.90

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$69.17	\$71.25	\$73.38	\$75.58	\$77.85	\$80.19	\$82.59	\$85.07	\$87.62	\$90.25
0001 AR02	Cost Analyst – Level II	HR	\$83.02	\$85.51	\$88.08	\$90.72	\$93.44	\$96.24	\$99.13	\$102.10	\$105.17	\$108.32
0001 AS00	Data Entry Clerk	HR	\$37.70	\$38.83	\$40.00	\$41.20	\$42.43	\$43.70	\$45.02	\$46.37	\$47.76	\$49.19
0001 AT00	Data Security Specialist	HR	\$103.51	\$106.62	\$109.81	\$113.11	\$116.50	\$120.00	\$123.60	\$127.30	\$131.12	\$135.06
0001 AU00	Data Standardization Specialist	HR	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38
0001 AV00	Database Administrator	HR	\$123.17	\$126.87	\$130.67	\$134.59	\$138.63	\$142.79	\$147.07	\$151.48	\$156.03	\$160.71
0001 AW01	Database Management Specialist – Level I	HR	\$79.86	\$82.26	\$84.72	\$87.27	\$89.88	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20
0001 AW02	Database Management Specialist – Level II	HR	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51	\$113.83	\$117.24	\$120.76	\$124.38	\$128.12
0001 AW03	Database Management Specialist – Level III	HR	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29	\$149.65	\$154.14	\$158.76	\$163.53	\$168.43
0001 AX01	Database Specialist – Level I	HR	\$79.86	\$82.26	\$84.72	\$87.27	\$89.88	\$92.58	\$95.36	\$98.22	\$101.16	\$104.20
0001 AX02	Database Specialist – Level II	HR	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51	\$113.83	\$117.24	\$120.76	\$124.38	\$128.12
0001 AX03	Database Specialist – Level III	HR	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29	\$149.65	\$154.14	\$158.76	\$163.53	\$168.43
0001 AY00	Data Warehousing Administrator	HR	\$128.20	\$132.05	\$136.01	\$140.09	\$144.29	\$148.62	\$153.08	\$157.67	\$162.40	\$167.27
0001 AZ00	Data Warehouse Analyst	HR	\$128.20	\$132.05	\$136.01	\$140.09	\$144.29	\$148.62	\$153.08	\$157.67	\$162.40	\$167.27
0001 BA00	Data Warehouse Programmer	HR	\$122.73	\$126.41	\$130.20	\$134.11	\$138.13	\$142.28	\$146.55	\$150.94	\$155.47	\$160.13
0001 BB00	Disaster Recovery Specialist	HR	\$112.02	\$115.38	\$118.84	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.90	\$146.16
0001 BC01	Document Control Specialist – Level I	HR	\$53.38	\$54.98	\$56.63	\$58.33	\$60.08	\$61.88	\$63.74	\$65.65	\$67.62	\$69.65
0001 BC02	Document Control Specialist - Level II	HR	\$59.44	\$61.22	\$63.06	\$64.95	\$66.90	\$68.91	\$70.97	\$73.10	\$75.30	\$77.56
0001 BC03	Document Control Specialist – Level III	HR	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85	\$146.10	\$150.49	\$155.00	\$159.65	\$164.44
0001 BD01	Document Support Specialist – Level I	HR	\$63.96	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02	\$83.45
0001 BD02	Document Support Specialist – Level II	HR	\$79.81	\$82.20	\$84.67	\$87.21	\$89.83	\$92.52	\$95.30	\$98.16	\$101.10	\$104.13
0001 BE00	Duplicating Machine Operator	HR	\$46.53	\$47.93	\$49.36	\$50.84	\$52.37	\$53.94	\$55.56	\$57.23	\$58.94	\$60.71
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.06
0001 BG00	Electronic Meeting Technographer	HR	\$70.84	\$72.97	\$75.15	\$77.41	\$79.73	\$82.12	\$84.59	\$87.12	\$89.74	\$92.43
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$116.68	\$120.18	\$123.79	\$127.50	\$131.32	\$135.26	\$139.32	\$143.50	\$147.81	\$152.24
0001 BI00	Facilitator	HR	\$130.40	\$134.31	\$138.34	\$142.49	\$146.77	\$151.17	\$155.70	\$160.38	\$165.19	\$170.14
0001 BJ00	Financial Analyst – IT	HR	\$67.64	\$69.67	\$71.76	\$73.91	\$76.13	\$78.41	\$80.77	\$83.19	\$85.68	\$88.25
0001 BK01	Functional Analyst – Level I	HR	\$72.85	\$75.04	\$77.29	\$79.61	\$81.99	\$84.45	\$86.99	\$89.60	\$92.28	\$95.05
0001 BK02	Functional Analyst – Level II	HR	\$94.34	\$97.17	\$100.09	\$103.09	\$106.18	\$109.37	\$112.65	\$116.03	\$119.51	\$123.09
0001 BL01	General Clerk – Level I	HR	\$37.82	\$38.95	\$40.12	\$41.33	\$42.57	\$43.84	\$45.16	\$46.51	\$47.91	\$49.35
0001 BL02	General Clerk – Level II	HR	\$42.99	\$44.28	\$45.61	\$46.98	\$48.39	\$49.84	\$51.33	\$52.87	\$54.46	\$56.09
0001 BL03	General Clerk – Level III	HR	\$50.81	\$52.33	\$53.90	\$55.52	\$57.19	\$58.90	\$60.67	\$62.49	\$64.36	\$66.30
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$54.07	\$55.69	\$57.36	\$59.08	\$60.86	\$62.68	\$64.56	\$66.50	\$68.49	\$70.55

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0001 BN00	Graphical User Interface Designer	HR	\$143.37	\$147.67	\$152.10	\$156.66	\$161.36	\$166.21	\$171.19	\$176.33	\$181.62	\$187.07
0001 BO00	Graphics Specialist	HR	\$84.14	\$86.66	\$89.26	\$91.94	\$94.70	\$97.54	\$100.47	\$103.48	\$106.59	\$109.78
0001 BP00	Hardware Draftsman	HR	\$60.01	\$61.81	\$63.66	\$65.57	\$67.54	\$69.57	\$71.66	\$73.80	\$76.02	\$78.30
0001 BQ01	Hardware Installation Technician – Level I	HR	\$79.14	\$81.51	\$83.96	\$86.48	\$89.07	\$91.74	\$94.50	\$97.33	\$100.25	\$103.26
0001 BQ02	Hardware Installation Technician – Level II	HR	\$99.24	\$102.22	\$105.28	\$108.44	\$111.70	\$115.05	\$118.50	\$122.05	\$125.71	\$129.49
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.14	\$81.51	\$83.96	\$86.48	\$89.07	\$91.74	\$94.50	\$97.33	\$100.25	\$103.26
0001 BS00	Help Desk Manager	HR	\$123.87	\$127.59	\$131.41	\$135.36	\$139.42	\$143.60	\$147.91	\$152.34	\$156.91	\$161.62
0001 BT00	Help Desk Specialist	HR	\$64.71	\$66.65	\$68.65	\$70.71	\$72.83	\$75.02	\$77.27	\$79.59	\$81.97	\$84.43
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$39.18	\$40.36	\$41.57	\$42.81	\$44.10	\$45.42	\$46.78	\$48.19	\$49.63	\$51.12
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.22	\$67.18	\$69.19	\$71.27	\$73.41	\$75.61	\$77.88	\$80.21	\$82.62	\$85.10
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$99.41	\$102.39	\$105.46	\$108.63	\$111.89	\$115.24	\$118.70	\$122.26	\$125.93	\$129.71
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$155.08	\$159.73	\$164.52	\$169.46	\$174.54	\$179.78	\$185.17	\$190.73	\$196.45	\$202.34
0001 BW01	Information Engineer – Level I	HR	\$77.19	\$79.51	\$81.89	\$84.35	\$86.88	\$89.48	\$92.17	\$94.93	\$97.78	\$100.72
0001 BW02	Information Engineer – Level II	HR	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06	\$110.27	\$113.58	\$116.99	\$120.50
0001 BX00	Information Resource Management Analyst	HR	\$157.41	\$162.13	\$167.00	\$172.01	\$177.17	\$182.48	\$187.96	\$193.59	\$199.40	\$205.38
0001 BY00	Information Systems Training Specialist	HR	\$114.89	\$118.34	\$121.89	\$125.54	\$129.31	\$133.19	\$137.18	\$141.30	\$145.54	\$149.91
0001 BZ00	IT Policy/Legislative Specialist	HR	\$146.84	\$151.25	\$155.78	\$160.46	\$165.27	\$170.23	\$175.33	\$180.59	\$186.01	\$191.59
0001 CA00	IT Strategic/Capital Planner	HR	\$113.31	\$116.71	\$120.21	\$123.82	\$127.53	\$131.36	\$135.30	\$139.36	\$143.54	\$147.84
0001 CB00	Knowledge Management Specialist	HR	\$85.56	\$88.13	\$90.77	\$93.49	\$96.30	\$99.19	\$102.16	\$105.23	\$108.38	\$111.64
0001 CC00	Librarian	HR	\$81.20	\$83.64	\$86.15	\$88.73	\$91.39	\$94.13	\$96.96	\$99.87	\$102.86	\$105.95
0001 CD00	Librarian Technician	HR	\$51.98	\$53.54	\$55.15	\$56.80	\$58.50	\$60.26	\$62.07	\$63.93	\$65.85	\$67.82
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.90	\$64.79	\$66.73	\$68.73	\$70.79	\$72.92	\$75.11	\$77.36	\$79.68	\$82.07
0001 CF00	Modeling and Simulation Specialist	HR	\$127.18	\$131.00	\$134.93	\$138.97	\$143.14	\$147.44	\$151.86	\$156.42	\$161.11	\$165.94
0001 CG00	Network Administrator	HR	\$67.85	\$69.89	\$71.98	\$74.14	\$76.37	\$78.66	\$81.02	\$83.45	\$85.95	\$88.53
0001 CH00	Network Draftsman	HR	\$60.01	\$61.81	\$63.66	\$65.57	\$67.54	\$69.57	\$71.66	\$73.80	\$76.02	\$78.30
0001 CI01	Network Installation Technician – Level I	HR	\$66.21	\$68.20	\$70.24	\$72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.87	\$86.39
0001 CI02	Network Installation Technician – Level II	HR	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	\$91.51	\$94.26	\$97.09
0001 CJ00	Network Support Technician	HR	\$71.50	\$73.65	\$75.85	\$78.13	\$80.47	\$82.89	\$85.37	\$87.94	\$90.57	\$93.29
0001 CK00	Operations Manager	HR	\$140.10	\$144.30	\$148.63	\$153.09	\$157.68	\$162.41	\$167.29	\$172.31	\$177.47	\$182.80
0001 CL00	Procurement Product Specialist	HR	\$88.13	\$90.77	\$93.50	\$96.30	\$99.19	\$102.17	\$105.23	\$108.39	\$111.64	\$114.99
0001 CM00	Program Administration Specialist	HR	\$83.27	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65
0001 CN00	Program Analyst	HR	\$76.40	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57	\$91.23	\$93.96	\$96.78	\$99.68
0001 CO00	Program Manager	HR	\$182.97	\$188.46	\$194.11	\$199.94	\$205.93	\$212.11	\$218.48	\$225.03	\$231.78	\$238.73

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0001 CP00	Project Control Specialist	HR	\$70.81	\$72.93	\$75.12	\$77.38	\$79.70	\$82.09	\$84.55	\$87.09	\$89.70	\$92.39
0001 CQ00	Project Leader	HR	\$86.71	\$89.31	\$91.99	\$94.75	\$97.59	\$100.52	\$103.54	\$106.64	\$109.84	\$113.14
0001 CR01	Project Manager – Level I	HR	\$121.64	\$125.29	\$129.05	\$132.92	\$136.91	\$141.01	\$145.24	\$149.60	\$154.09	\$158.71
0001 CR02	Project Manager – Level II	HR	\$140.67	\$144.89	\$149.24	\$153.71	\$158.33	\$163.08	\$167.97	\$173.01	\$178.20	\$183.54
0001 CR03	Project Manager – Level III	HR	\$162.77	\$167.65	\$172.68	\$177.86	\$183.20	\$188.70	\$194.36	\$200.19	\$206.19	\$212.38
0001 CS00	Public Health Analyst	HR	\$87.87	\$90.51	\$93.22	\$96.02	\$98.90	\$101.87	\$104.92	\$108.07	\$111.31	\$114.65
0001 CT00	Quality Assurance Analyst	HR	\$96.13	\$99.01	\$101.98	\$105.04	\$108.20	\$111.44	\$114.78	\$118.23	\$121.77	\$125.43
0001 CU00	Quality Assurance Manager	HR	\$138.79	\$142.95	\$147.24	\$151.66	\$156.21	\$160.90	\$165.72	\$170.69	\$175.82	\$181.09
0001 CV00	Quality Assurance Specialist	HR	\$92.41	\$95.18	\$98.04	\$100.98	\$104.01	\$107.13	\$110.34	\$113.65	\$117.06	\$120.57
0001 CW00	Records Management Specialist	HR	\$110.11	\$113.41	\$116.82	\$120.32	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48	\$143.67
0001 CX00	Scanner Operator	HR	\$39.18	\$40.36	\$41.57	\$42.81	\$44.10	\$45.42	\$46.78	\$48.19	\$49.63	\$51.12
0001 CY00	Scientific Data Analyst	HR	\$109.84	\$113.14	\$116.53	\$120.03	\$123.63	\$127.33	\$131.15	\$135.09	\$139.14	\$143.32
0001 CZ01	Subject Matter Expert – Level I	HR	\$155.08	\$159.73	\$164.52	\$169.46	\$174.54	\$179.78	\$185.17	\$190.73	\$196.45	\$202.34
0001 CZ02	Subject Matter Expert – Level II	HR	\$178.93	\$184.30	\$189.83	\$195.52	\$201.39	\$207.43	\$213.65	\$220.06	\$226.66	\$233.46
0001 CZ03	Subject Matter Expert – Level III	HR	\$202.84	\$208.93	\$215.19	\$221.65	\$228.30	\$235.15	\$242.20	\$249.47	\$256.95	\$264.66
0001 DA01	System Administrator – Level I	HR	\$103.60	\$106.71	\$109.91	\$113.21	\$116.60	\$120.10	\$123.70	\$127.41	\$131.24	\$135.17
0001 DA02	System Administrator – Level II	HR	\$126.82	\$130.62	\$134.54	\$138.58	\$142.74	\$147.02	\$151.43	\$155.97	\$160.65	\$165.47
0001 DA03	System Administrator – Level III	HR	\$139.71	\$143.90	\$148.22	\$152.66	\$157.24	\$161.96	\$166.82	\$171.83	\$176.98	\$182.29
0001 DB01	Systems Architect – Level I	HR	\$148.11	\$152.55	\$157.13	\$161.84	\$166.70	\$171.70	\$176.85	\$182.16	\$187.62	\$193.25
0001 DB02	Systems Architect – Level II	HR	\$160.87	\$165.70	\$170.67	\$175.79	\$181.06	\$186.49	\$192.09	\$197.85	\$203.79	\$209.90
0001 DC01	Systems Engineer – Level I	HR	\$77.19	\$79.51	\$81.89	\$84.35	\$86.88	\$89.48	\$92.17	\$94.93	\$97.78	\$100.72
0001 DC02	Systems Engineer – Level II	HR	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06	\$110.27	\$113.58	\$116.99	\$120.50
0001 DC03	Systems Engineer – Level III	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59	\$132.44	\$136.42	\$140.51	\$144.73
0001 DD00	System Operator	HR	\$68.52	\$70.58	\$72.69	\$74.87	\$77.12	\$79.43	\$81.82	\$84.27	\$86.80	\$89.40
0001 DE00	System Programmer	HR	\$82.68	\$85.16	\$87.72	\$90.35	\$93.06	\$95.85	\$98.72	\$101.69	\$104.74	\$107.88
0001 DF01	Technical Writer/Editor – Level I	HR	\$65.53	\$67.50	\$69.52	\$71.61	\$73.75	\$75.97	\$78.25	\$80.59	\$83.01	\$85.50
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.72	\$82.11	\$84.57	\$87.11	\$89.73	\$92.42	\$95.19	\$98.05	\$100.99	\$104.02
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.01	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97
0001 DG01	Telecommunications Engineer – Level I	HR	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71	\$110.94	\$114.27	\$117.70	\$121.23	\$124.87
0001 DG02	Telecommunications Engineer - Level II	HR	\$127.18	\$131.00	\$134.93	\$138.97	\$143.14	\$147.44	\$151.86	\$156.42	\$161.11	\$165.94
0001 DH01	Telecommunications Specialist – Level I	HR	\$99.43	\$102.41	\$105.49	\$108.65	\$111.91	\$115.27	\$118.72	\$122.29	\$125.95	\$129.73
0001 DH02	Telecommunications Specialist - Level II	HR	\$112.15	\$115.51	\$118.98	\$122.55	\$126.23	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33
0001 DI00	Test Engineer	HR	\$140.97	\$145.20	\$149.56	\$154.04	\$158.66	\$163.42	\$168.33	\$173.38	\$178.58	\$183.93

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DJ00	Training Manager	HR	\$124.88	\$128.63	\$132.49	\$136.46	\$140.55	\$144.77	\$149.11	\$153.59	\$158.19	\$162.94
0001 DK01	Training Specialist – Level I	HR	\$65.33	\$67.29	\$69.31	\$71.39	\$73.53	\$75.74	\$78.01	\$80.35	\$82.76	\$85.24
0001 DK02	Training Specialist – Level II	HR	\$79.71	\$82.10	\$84.56	\$87.10	\$89.71	\$92.41	\$95.18	\$98.03	\$100.97	\$104.00
0001 DL00	Web Content Administrator	HR	\$107.38	\$110.60	\$113.92	\$117.34	\$120.86	\$124.48	\$128.22	\$132.06	\$136.03	\$140.11
0001 DM00	Web Designer	HR	\$116.52	\$120.02	\$123.62	\$127.32	\$131.14	\$135.08	\$139.13	\$143.30	\$147.60	\$152.03
0001 DN00	Web Project Manager	HR	\$120.89	\$124.52	\$128.25	\$132.10	\$136.06	\$140.14	\$144.35	\$148.68	\$153.14	\$157.73
0001 DO00	Web Software Developer	HR	\$104.21	\$107.34	\$110.56	\$113.87	\$117.29	\$120.81	\$124.43	\$128.17	\$132.01	\$135.97
0001 DP00	Webmaster	HR	\$98.56	\$101.52	\$104.56	\$107.70	\$110.93	\$114.26	\$117.69	\$121.22	\$124.85	\$128.60
0001 DQ00	Wide Area Network Administrator	HR	\$104.45	\$107.58	\$110.81	\$114.14	\$117.56	\$121.09	\$124.72	\$128.46	\$132.31	\$136.28